



# COMPANY PROFILE

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NPO REGISTRATION: 291-694 | SECTION 18A TAX-EXEMPT

# ABOUT US

*The Enock Mathebula Foundation (EMF) is a registered non-profit organization under the Department of Social Development, founded four years ago. EMF was born out of a vision to build a well-rounded, empowered, and socially responsible society through education, mentorship, community development, and youth empowerment.*

*Recognizing the interconnected challenges faced by South African communities poverty, inequality, youth unemployment, gender-based violence, and lack of access to resources EMF exists to respond with practical interventions that uplift individuals and inspire collective transformation.*

*At EMF, we believe that education is the cornerstone of a thriving society. However, knowledge alone is not enough. Our work also focuses on mentorship, skills development, entrepreneurship, and social protection, ensuring the young people and communities we serve are supported holistically.*



# OUR PURPOSE, MISSION & VISION

## PURPOSE

*To build a well-rounded society through education, mentorship, and community empowerment.*

## VISION

*to transform the lives of South African youth and communities by providing education, mentorship, skills development, and entrepreneurship opportunities that foster independence, resilience, and leadership.*

## MISSION

*A South Africa where every child has access to education, every youth is mentored, every community is empowered, and all individuals especially women and girls live in safety, dignity, and opportunity.*



ABOUT OUR CHAIRMAN AND FOUNDER

# DR (HC) ENOCK MATHEBULA

VISIONARY LEADER | ENTREPRENEUR | PHILANTHROPIST | CHANGE MAKER

“A visionary leader redefining business and philanthropy through purpose-driven leadership.” Dr (HC) Enock Mathebula is a highly respected business leader and humanitarian whose work bridges enterprise and social impact. On 23 July 2025, he was awarded an Honorary Doctorate by the London Institute in recognition of his remarkable contribution to leadership, philanthropy, and business excellence within the mining sector.

As the Founder and CEO of Springbok Group (Pty) Ltd, Dr Mathebula has established a powerful presence in South Africa’s mining and investment landscape. He is also the Founder of Bora Mining Investment, and serves as Executive Director, Chairperson, and Shareholder of Steenkampskraal Monazite Mine, a company recognised for its innovation and leadership in rare earth mining.

Beyond business, Dr Mathebula is deeply committed to community transformation. Through the Enock Mathebula Foundation, which he founded and chairs, he continues to drive initiatives that empower youth, support education, and uplift vulnerable families across South Africa.

Proudly rooted in Phalaborwa, Dr Mathebula’s enterprises collectively employ over 300 people, reflecting his enduring belief in economic empowerment and inclusive growth. His leadership philosophy is simple yet profound to lead with heart, create opportunities, and leave a legacy that transforms lives.



**OUR**

# **PILLARS OF IMPACT**



# 1. EDUCATION

## (FINANCIAL & NON-FINANCIAL SUPPORT)

Education is a powerful tool for breaking the cycle of poverty.

EMF ensures that children and young people from disadvantaged backgrounds have access to support that enables them to thrive academically.

**Financial Support:** Bursaries, tuition assistance, and provision of essential learning materials.

**Non-Financial Support:** Mentorship, career guidance, psycho-social support, and nurturing environments that promote excellence.

**Why it matters:** Millions of South African learners face barriers such as lack of school uniforms, stationery, or sanitary care, hindering learning. EMF addresses these needs to ensure learners stay in school, perform better academically, and envision brighter futures.

# 2. MENTORSHIP

## (PERSONAL & CAREER DEVELOPMENT)

EMF connects youth with professional mentors to navigate personal and career challenges through:

- Career guidance workshops
- Personal development sessions (confidence, self-awareness, resilience)
- Peer-to-peer mentorship and role modeling

**Why it matters:** Mentorship equips young people with tools to make informed decisions, build confidence, and cultivate leadership skills preparing them for successful careers and responsible citizenship.

# 3. COMMUNITY DEVELOPMENT

## (Skills Development)

EMF invests in sustainable development through skills initiatives that empower individuals to contribute meaningfully to their communities:

- Training in technical and vocational skills
- Workshops addressing unemployment through practical skill-building
- Community-driven innovation initiatives

**Why it matters:** High youth unemployment requires practical solutions. By equipping individuals with skills, EMF creates pathways to employment, entrepreneurship, and self-reliance.

# 4. YOUTH GROOMING (ENTREPRENEURSHIP)

EMF nurtures entrepreneurial mindsets to shift youth from job-seeking to job-creating:

- Entrepreneurship workshops and conferences
- Business mentorship and incubation opportunities
- Networking platforms connecting start-ups with industry leaders

**Why it matters:** Entrepreneurial skills reduce unemployment, drive economic growth, and create ripple effects that benefit families and communities.





OUR

# JOURNEY & ACHIEVEMENTS





*Adoption of Schools (2022): Nkateko High School & Nw'a Sorini Primary learners supported with mentorship, school supplies, and personal development. 54 learners continue to receive ongoing support*

**ANNUAL ENTREPRENEURSHIP CONFERENCE**

Limpopo's first entrepreneurship conference empowering youth to showcase ideas and learn from experts.

**ANNUAL CHARITY GOLF DAY**

Connects businesses, entrepreneurs, and professionals to form partnerships and market opportunities for start-ups

**GIFT GIRLS EMPOWERMENT WALK**

Held on Women's Day, promoting gender equality and action against gender-based violence.

**BACK-TO-SCHOOL DRIVE**

Annual distribution of school uniforms and stationery to disadvantaged learners

**HOUSING PROJECTS**

Homes donated to child-headed households for stability and dignity.

**SANITARY TOWELS PROGRAM**

: Ensuring girls remain in school and have access to dignified education resources.





**WHY**

**OUR WORK  
MATTERS**

South Africa faces persistent socio-economic challenges:

- Over 60% youth unemployment
- Rising levels of gender-based violence
- Ongoing cycles of poverty and inequality

EMF's interventions are not charity they are investments in the future, equipping the next generation with tools to lead, innovate, and break barriers.





# LOOKING AHEAD

**Over the next five years, EMF envisions growth, innovation, and deeper community impact. Goals include:**

- Scaling educational and mentorship programs across Limpopo and neighbouring provinces
- Expanding community innovation hubs
- Strengthening partnerships with universities, professional networks, NGOs, municipalities, and private sector partners
- Integrating programs like Back-to-School, Gift Girls Walk, and Sanitary Towels into broader frameworks of gender equality and social protection





# FLAGSHIP PROGRAM

*Limpopo Youth Skills Development Program (LYSDP)*

## PARTNERSHIP

*The LYSDP is implemented in partnership with the London Institute of Skills Development (LISD), combining international skills training standards with local community engagement to create meaningful pathways for economic participation.*

## PURPOSE

*Empower unemployed youth in Limpopo (ages 18–35) with digital, entrepreneurial, and life skills for employment, entrepreneurship, and personal growth.*

*Program Tracks:*

- *Digital Skills: Microsoft Office, Google Workspace, basic coding, remote work readiness*
- *Entrepreneurship & Innovation: Business planning, financial literacy, micro-enterprise management*

- *Life Skills & Personal Development: Leadership, communication, emotional intelligence, workplace readiness*

## EXPECTED OUTCOMES

- *500 youth trained over 24 months*
- *100 youth linked to internships (local & international)*
- *20–50 new micro-enterprises established*
- *Increased employability, confidence, and leadership potential among youth*



# OUR TEAM

MEET THE TEAM DRIVING EMF'S MISSION FORWARD



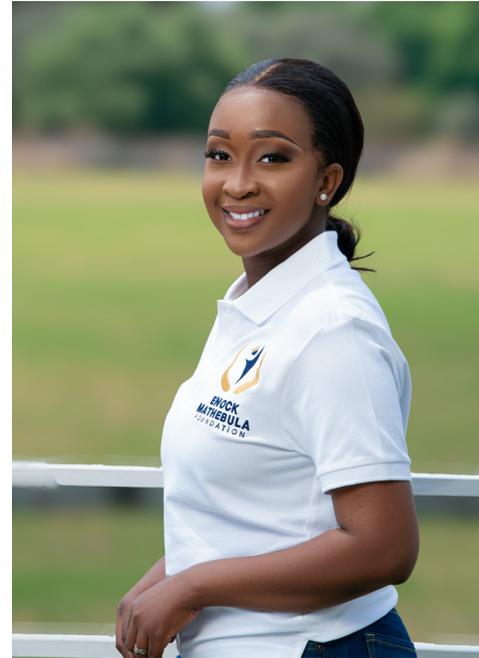
**PATRICK MATHEBULA**  
VICE CHAIRPERSON

*"Compliance protects our credibility; it ensures that every promise we make is backed by integrity."*



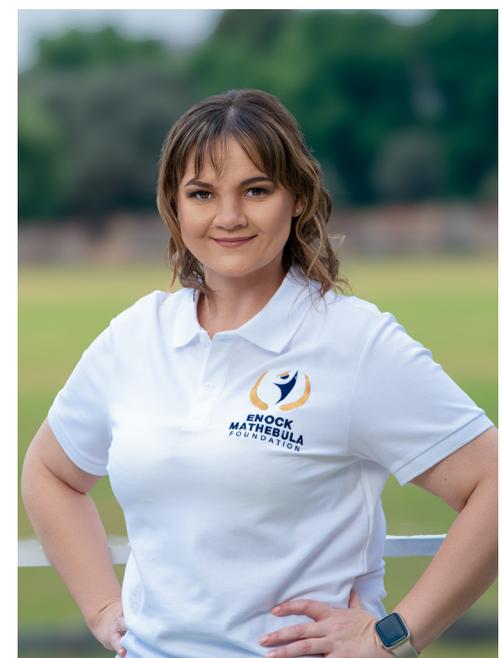
**GIFT MATHEBULA**  
CHIEF EXECUTIVE  
OFFICER (CEO)

*"Empowerment happens through empathy."*



**REBECCA NEMANASHE**  
CHIEF FINANCIAL OFFICER  
(CFO)

*"Real development is about being present, listening, understanding, and acting where it matters most."*



**KATIE VENTER**  
COMPLIANCE MANAGER

*"Compliance protects our credibility; it ensures that every promise we make is backed by integrity."*

# OUR TEAM



MEET THE TEAM DRIVING EMF'S MISSION FORWARD



**MMAPULA APHANE**  
ADMINISTRATOR

*"My purpose is to give life to our vision, building strong narratives, mobilizing support, and connecting our impact to the hearts of those who can help us grow."*



**ESSIE PRETORIUS**  
BENEFICIARY SUPPORT

*"Empowerment happens through empathy."*



**EMOR POTGIETER**  
SOCIAL DEVELOPMENT  
PRACTITIONER  
(WESTERN CAPE)

*"Real development is about being present, listening, understanding, and acting where it matters most."*



**VONANI MATHEBULA**  
COMMUNICATIONS, MEDIA,  
STAKEHOLDER RELATIONS  
& CSI CONSULTANT

*"My purpose is to give life to our vision, building strong narratives, mobilizing support, and connecting our impact to the hearts of those who can help us grow."*



# OUR COMMITMENT

The Enock Mathebula Foundation stands as a catalyst for sustainable change in South Africa. Through its integrated approach to education, mentorship, skills development, entrepreneurship, and community empowerment, EMF addresses the root causes of poverty, inequality, and youth unemployment rather than their symptoms.

With a proven track record of impactful programs, strong community presence, and strategic partnerships including the London Institute of Skills Development the Foundation continues to create meaningful pathways for young people and vulnerable communities to rise above social challenges and unlock their full potential.

EMF's work is not short-term relief; it is a long-term investment in people, dignity, and opportunity. As the Foundation looks ahead, it remains committed to building sustainable impact structures, strengthening partnerships, and scaling initiatives that empower future generations to lead, innovate, and contribute positively to society.

Together with partners, donors, and stakeholders, the Enock Mathebula Foundation is shaping a future where empowered individuals build stronger communities and a more equitable South Africa.





THANK YOU

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